



reachout



mission

To provide with excellence love and dignity a full continuum of affordable housing and services to senior citizens. We serve the Mennonite Constituency and others who wish to live in a community of Christian faith.



LEAD IN CARE IN NIAGARA

Our student placement programs were charged up again at the beginning of the school season.

Currently, we have another nine (9) Registered Practical Nurses from Niagara College completing their placement at Tabor Manor.

In the Fall, eight (8) Registered Nurses from Brock are completing a six week placement at Tabor Manor, concentrating on research on dementia. In January, we anticipate Registered Nurse placements in long term care placements at Pleasant Manor and Tabor Manor.

INTENTIONAL WORKFORCE PLANNING

Our new values-based job descriptions are almost complete and will be ready for roll out within the next few weeks.

We are very grateful and thankful for the assistance and engagement by our staff from both homes in helping us create our new job description model. This work will help to build a stronger foundation for recruiting today and in the future.

ENVIRONMENTALLY RESPONSIVE COMMUNITIES

In the next few months, we will be considering new policy direction in the areas of creating "fragrance free" homes and methods to reduce our carbon footprint on the earth by preventing identified chemicals, such as salt and other pollutants from reaching adjacent waterways.

We're glad to be able to contribute to creating a greener environment through these small, but impactful initiatives.

MAXIMIZING GROWTH POTENTIAL

Construction on the new home is moving at lightning speed, with completion scheduled for the end of January 2013. The interior is looking more like a home, than a construction site, with sections of the floors being primed with paint and installation of drop ceilings.

There's still much to do, but we feel excited to be heading into the home stretch. After the construction is complete, the Ministry of Health will arrive to check the building to ensure we're all ready before we can move people in. We anticipate this to happen early in the New Year.

Have you thought of contributing to our bed campaign? This is a great way to make your donation dollars work very practically and help to provide additional comfort and rest for the seniors we provide care for. For more information, please contact the front office at Tabor Manor, (905) 934-2548.

CHANGE – IS IT ALL THAT IT’S CRACKED UP TO BE?

Currently, at Pleasant Manor and Tabor Manor, there are approximately 540 people at the homes. The population at both homes has remained relatively stable for the past 10 years. At Pleasant Manor, approximately 55% of the seniors living on site are from the Mennonite community. At Tabor Manor, the number of people from the Mennonite community is approximately 85% - 90%. However, this will change in a few short months, with the opening of the new long term care home at Tabor Manor. 46 additional people will be moving in. Many of the new residents may not be from the Mennonite community. Also, we will be hiring 70-90 new employees to work in the new home, people who will be new to us. All-in-all, this new development represents a significant change for all of us.

On occasion, we have heard people who live at the homes express concern over whether or not the home will remain the same. Some people are already indicating that they're beginning to feel change, expressing reticence, fear and, in some cases, excitement. How do we respond to the varied perspectives and feelings associated with these changes?

Looking back to our past might provide part of the answer. The past 40 years at both homes has been marked by much change. One building turned into two, then three, in the case of Tabor Manor and five buildings in the case of Pleasant Manor. Each new building brought with it many new faces to learn and become acquainted with. With each new development, there was a period of adjustment, followed by acceptance. We have every confidence that this new change will follow a similar pattern.

Looking to our faith and values will probably be more telling as to how we embrace the change. Our two homes have 78 years of combined history during which we've sought to create a feeling of community and a home-like feel. We have chosen to warmly welcome all who have entered the homes with love and friendship. Our active faith has played an incredible role in how we've accepted new people into the homes. After all, we are one in the spirit of Christ. And as importantly, it has been through our active choice to live this out that we have been able to adjust to new change.

We eagerly anticipate the opening of the new home at Tabor Manor and, as we have done in our past, we will choose to welcome our new residents and staff into our family and community. How truly exciting this is!

“CONNEXIONS” - PEOPLE MAKING A DIFFERENCE

5 years ago I was working in a factory. The factory was closed and found myself out of work. I took the food handlers course because I was in need of a job. Little did I know that it would turn out to be so much more. Not only have I learned from working with management and staff but I have gained so much from my interaction with our residents. Whether it is making sure that they have what they need to make their lives comfortable as possible or just taking the time to listen as they tell stories is what makes me enjoy going to work every day.

Eva Galway, Dietary Aide, Tabor Manor

Resident focused care isn't just an idea, it is a reality visible in our residents' smiles. The beauty of life is seen through the satisfaction of knowing that, in good times and in bad, the work we do is more than an obligation. Being able to see beyond our own needs into the needs of those that depend on us and being able to meet those needs is the greatest confirmation of the importance of the job we do. *Lisa Klassen, PSW, Pleasant Manor Heritage Place*

ON THE HORIZON

November 17	Christmas Bazaar	Tabor Manor	10:00am to 11:30am
November 19	Resident Council Meeting	Pleasant Manor	3:30pm
November 24	Christmas Bazaar	Pleasant Manor	10:00am to 11:30am

VITAL STATISTICS - Waiting Lists

	Tabor Manor	Pleasant Manor
Apartments	672	680
Long Term Care	61	20

THE SPIRIT IS ON THE MOVE →

“If you are walking in darkness, without a ray of light, trust in the Lord and rely on your God.” (Isaiah 50:10) On November 7 we held our annual Memorial Service. We are thankful that, as we mourn, our God is there to comfort us and to offer us inner peace and hope. He is worthy of our trust! *Bryan Sweet, Chaplain, Pleasant Manor*

I so often sense the strong Christian commitment and passion that many of our Tabor residents and tenants live for. They have a strong heart desire to impact their children, grandchildren and great grandchildren for the sake of God's kingdom. Many also desire to impact those around them for God's good purposes. Certainly the Psalmist's writings apply to many who reside here, who still seek to serve God as they age: Psalms 71: 18 “Even when I am old and gray, do not forsake me, O God, till I declare your power to the next generation, your might to all who are to come.” *Don Middlemiss, Chaplain, Tabor Manor*